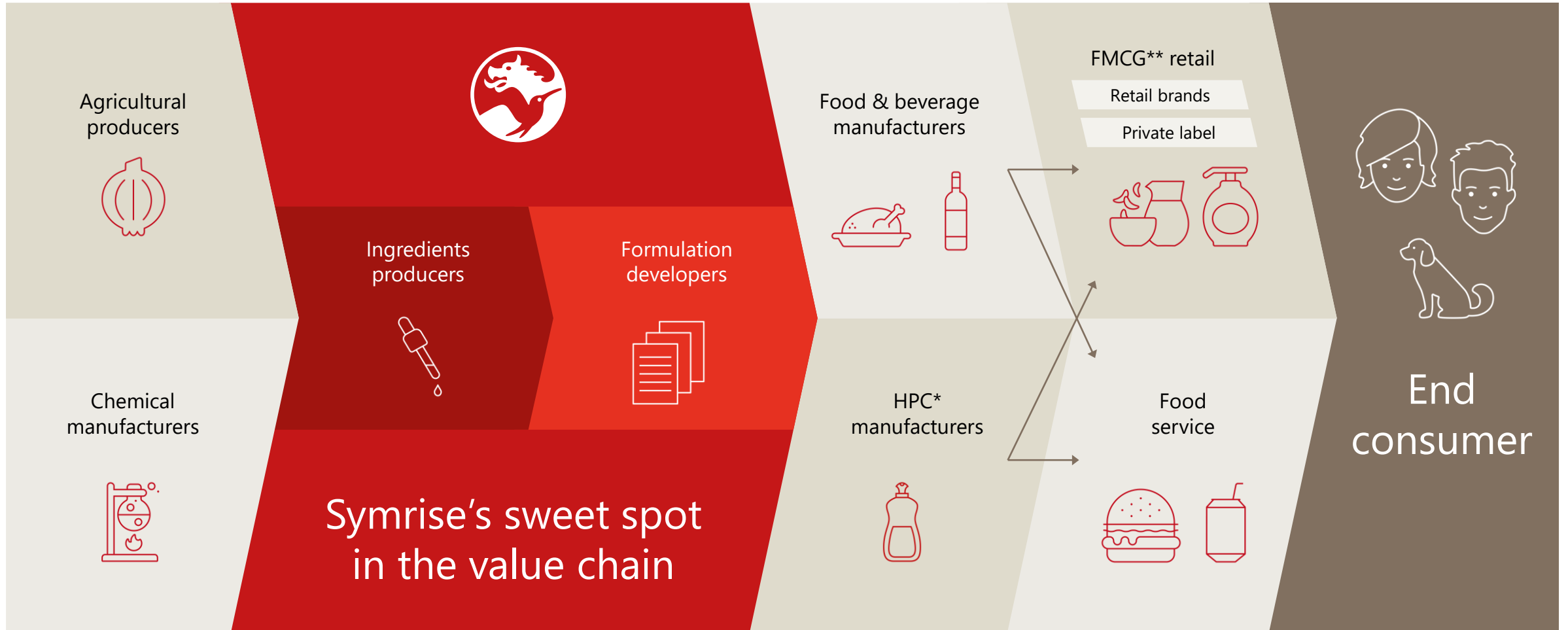




# Responsible Sourcing @ Symrise

*Philippa Smith 02.02.2024*

# Symrise's Position In the value chain



\*HPC: Household and Personal Care. \*\*FMCG: Fast Moving Consumer Goods.

# Symrise Supply Chains

## Context

---



10,000 Ingredients sourced from >100 countries in our Portfolio  
Around 90% of purchasing volume is bio-based

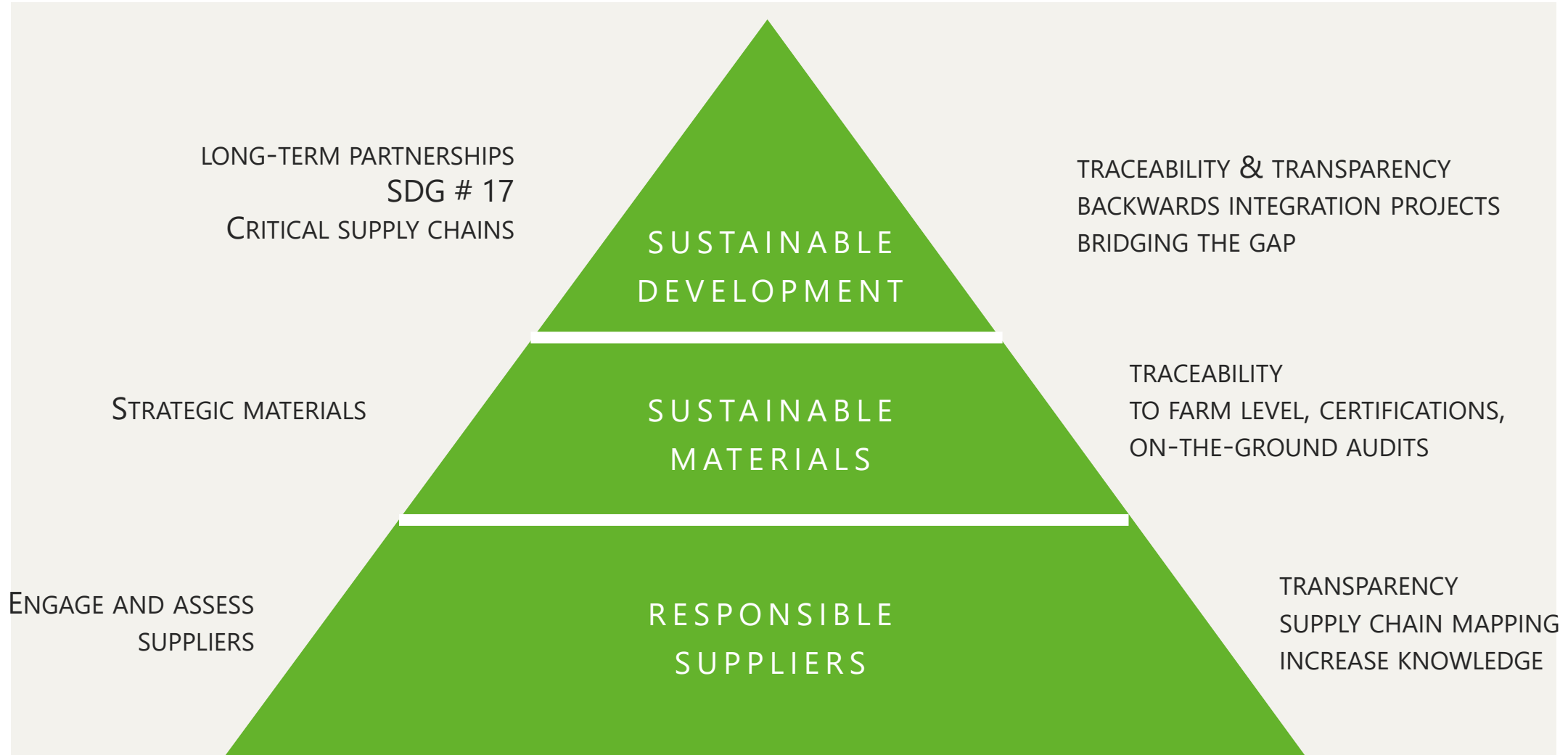
Long term sustainable supply chains that provide

- Transparency
- Traceability
- Quality



# Responsible Sourcing

*Across three incremental steps towards transparency and traceability*



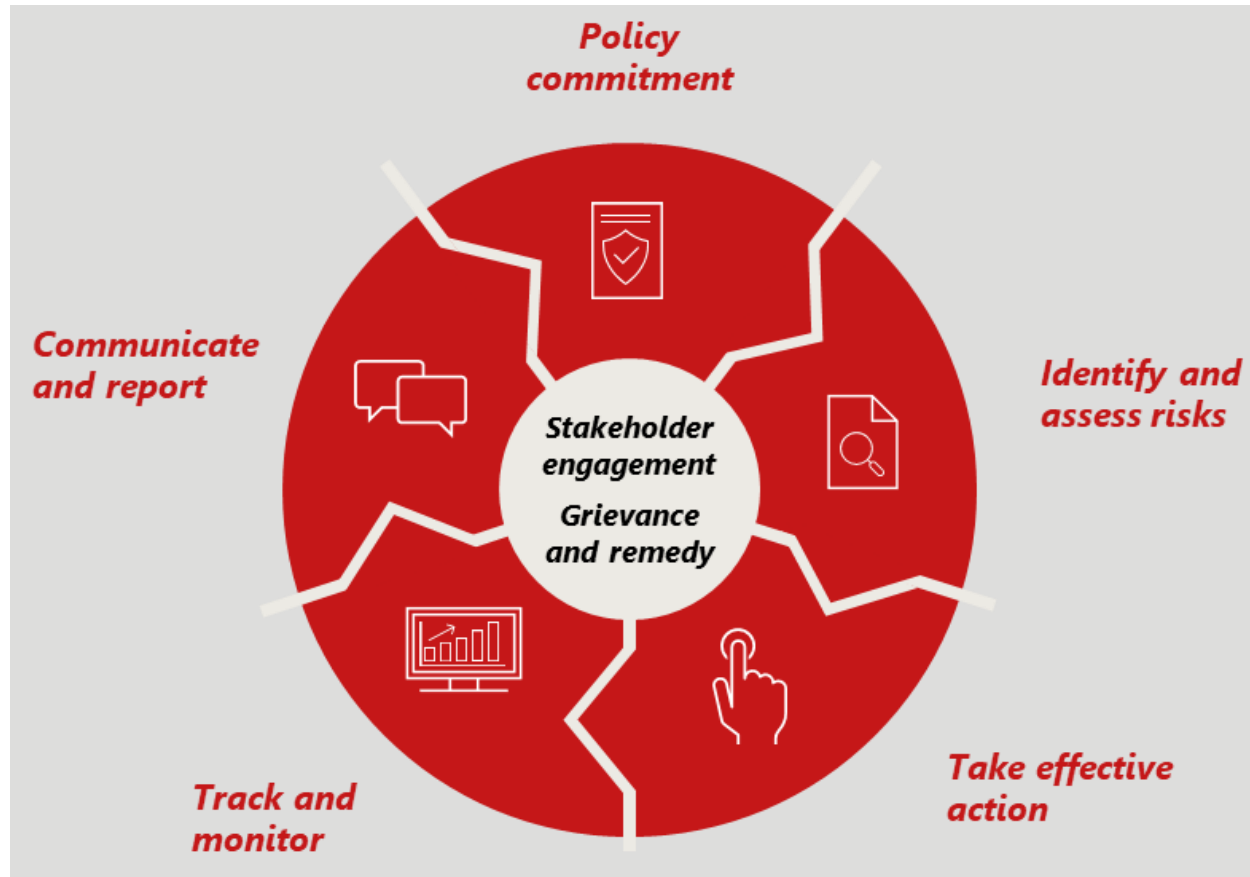


# Responsible Sourcing @ Symrise

To source all our materials and services (direct and indirect) sustainably

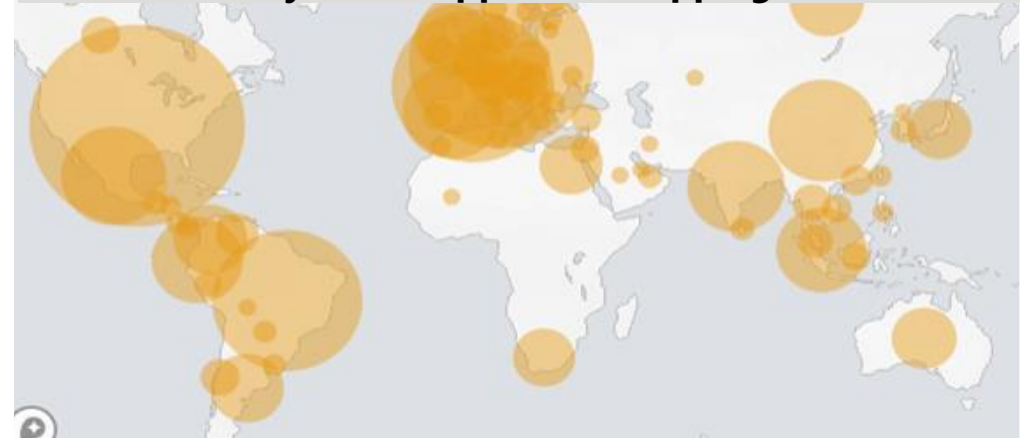


## German Supply Chain Act – Key Obligations for German enterprises

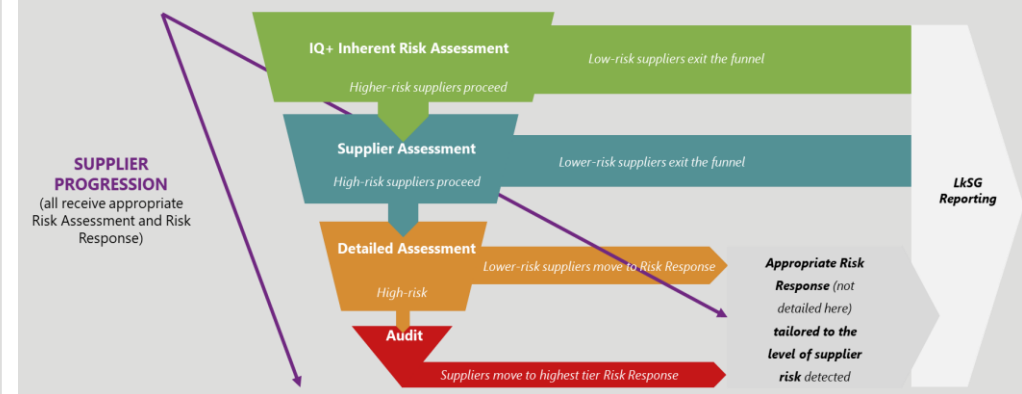


Effective for Symrise 2024

## Symrise Suppliers – Mapping



## All supplier enter the risk assessment funnel





**UEBT**  
SOURCING<sup>®</sup>  
WITH RESPECT

# GIZ DDF Project: Egypt and India





## Beyond Tier 1

### *Due diligence Fund Project*

**giz**



UEBT, Symrise and other partners are implementing a project, with the support of German due diligence fund (DDF) funded by BMZ, aimed at developing a participatory approach to assessing human rights and biodiversity risks in botanical supply chains and to strengthen existing initiatives by companies and other stakeholders and broader sector collaboration.

- Project implementation began in September 2023 and includes local research on human rights and biodiversity issues and their root causes.
- Findings from the research will be discussed in local stakeholder consultation sessions planned in March 2024. Stakeholder consultation sessions will consider both the issues identified and possible ways to address them.
- The ultimate objective of the work is promoting that supply chain due diligence translates into increased engagement and improved practices on the ground.



symrise

*always  
inspiring more*

...